

# The EWUF CODE of ETHICS

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#### Introduction to the Code of ethics of the EWUF

The Code of Ethics(CoD) defines and describes the framework of ethical principles based upon the values and principles fundamented in the constitution of the EWuF and its policy. The CoD forms a integral part of all the actions and endeavours of the EWuF. In effect it is also the guideline to execute the following: investigations of complaints raised in relation to the non-respect of such ethical principles, including breaches of the Code of Ethics and, if necessary, proposals of sanctions to the Executive Board and/or mandated commission.

The EWuF Code of Ethics is in allignment with and derived from the EWuF constitution, EWuF policy and the IOC ruling in matters of ethics.

## To whom it may concern

The Code of Ethics includes all who are involved in EWuF Wushu.

It is a principle that permeates through all ranks of the organizations who are member of the EWuF.

Consequently, at all times, in the framework of the EWuF, the participants and member organizations alike, undertake to respect and ensure respect of the present Code of Ethics. The EWuF member organizations and recognised organisations shall adopt a code of ethics based on the principles and rules of the EWuF Code of Ethics in a written declaration.

# **Content in chapters**

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#### Integrity

- 1. The EWuF members shall use due care and diligence in fulfilling their mission. They must not act in a manner likely to tarnish the reputation of the EWuF and Wushu in general.
- 2. The EWuF members, their agents or their representatives must not be involved with firms or persons whose activity or reputation is inconsistent with the principles set out in the present Code of Ethics.
- 3. The EWuF members or their representatives shall not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, as gesture of appreciation from third parties.
- 4. Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by the EWuF parties, as a mark of respect or friendship. Any other gift shall be handed over to the EWuF EB for judgement of acceptance and evaluation.
- 5. The hospitality shown to the members and staff of the EWuF parties, and the persons accompanying them, shall not exceed the standards prevailing in the host country.
- 6. The EWuF members shall respect the Rules Concerning Conflicts of Interests Affecting the Behaviour of all involved.

#### **Respect and dignity**

- 1. Safeguarding the dignity of the individual is a fundamental requirement of
- 2. There shall be no discrimination between the participants on the basis of race, gender, ethnic origin, religion, philosophical or political opinion, marital status or other grounds.
- 3. All doping practices at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code shall be scrupulously observed.
- 4. All forms of harassment of participants, be it physical, professional or sexual, and any physical or mental injuries to participants, are prohibited.
- 5. All forms of participation in, or support for betting related to official events of the EWuF, and all forms of promotion of betting related to events and endeavours of the federation are prohibited.
- 6. Also, in the context of betting, participants in the events of the EWuF must not, by any manner whatsoever, infringe the principle of fair play, show non-sporting conduct, or attempt to influence the course or result of a competition, or any part thereof, in a manner contrary to sporting ethics.
- 7. All forms of illegal influencing outcomes of competition is considered a serious case of misconduct and shall without further ado be investigated by the EWuF EB and/or mandated commission.
- 8. The EWuF members shall guarantee the athletes conditions of safety, well-being and medical care favourable to their physical and mental equilibrium.

#### **Event related matters**

- 1. The Code of Ethics is also in effect during all EWuF official events.
- 2. One shall respect all the EWuF rules and procedures during competition; matters of respectfull conduct during competition for coaches, athletes and team members are obligatory, in case of protest athletes, coaches, team members and supporters need to respect the EWuF event policy for decent behaviour.
- 3. One shall pay respect during the flag ceremony, standing up/no talking and refrain from other activities. When national anthems are being played all athletes and team members shall stand and respect the music and the flag of the winning nation. No other activities allowed when not urgently required or in relevant duty.

#### **Confidentiality**

The EWuF members shall not disclose information entrusted to them in confidence. The principle of confidentiality shall be strictly respected by the EWuF Ethics Commission in all its activities. Disclosure of other information shall not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organisation.

### **Application of the Code of Ethics**

In the case of any violation of the EWuF Code of Ethics the measures or sanctions which may be taken by the EWuF EB or the disciplinary commission are:

- 1. a) a reprimand, pronounced by the EWuF EB;
- 2. b) suspension, for a specific period, pronounced by the EWuF EB. The suspension may be extended to all or part of the rights, prerogatives and functions deriving from the membership of the person and/or organization concerned.

Sanctions can also be imposed on members who, by their behavior, jeopardise the interest of the EWuF in the broadest sense of the word.

- 1. Any inquiry relating to facts that may lead to any measure or sanction is conducted under the authority of the EWuF Executive Board, which may delegate all or part of its authority to that effect.
- 2. Throughout any inquiry, the EWuF Executive Board may provisionally withdraw from any concerned person or organisation all or part of the rights, prerogatives and functions deriving from such person's or organisation's membership or status.
- 3. Any individual, team or any other individual or legal entity has the right to be heard by the EWuF EB or EwuF authorized commission competent to apply a measure or sanction to such individual, team, member or legal entity. The right to be heard in the sense of this provision includes the right to be acquainted with the charges and the right to appear personally or to submit a defence in writing.
- 4. Any measure or sanction decided by the EWuF Executive Board or the disciplinary commission referred to shall be communicated in writing to the party concerned.
- 5. All measures or sanctions shall be effective forthwith unless the competent body decides otherwise.

#### Mandate to investigate and participation to an investigation

Any participant who the EWuF EB or mandated commission believes may have committed a breach of these Rules of Application shall co-operate fully with any inquiry undertaken by it. Upon request by EWuF EB or mandated commission, a participant must provide any information which the EWuF EB or mandated commission considers relevant to investigate the potential breach, including records relating to the alleged and a written statement setting out the relevant facts and circumstances around the alleged breach.

#### **Sanctions**

#### All matters including doping

In the case of any violation of the World Anti-Doping Code, or of any other decision or applicable regulation issued by the EWuF, including but not limited to the EWuF Code of Ethics, or of any applicable public law or regulation, or in case of any form of misbehaviour:

- 1. 1.1 with regard to individual competitors and teams: temporary or permanent ineligibility or exclusion from the EWuF official events, disqualification or withdrawal of accreditation; in the case of disqualification or exclusion, the medals and diplomas obtained in relation to the relevant infringement of the EWuF policy shall be returned to the EWuF. In addition, at the discretion of the EWuF Executive Board, a competitor or a team may lose the benefit of any ranking obtained in relation to other events of the EWuF at which he or it was disqualified or excluded; in such case the medals and diplomas won by him or it shall be returned to the EWuF (Executive Board);
- 2. 1.2 with regard to officials, managers and other members of any delegation as well as referees and members of the jury: temporary or permanent ineligibility or exclusion from the EWuF official events
- 3. 1.3 with regard to all other accredited persons: withdrawal of all accreditations
- 4. 1.4 with regards to all EWuF members: withdrawal of all accrediattions, temporarily or definitely; declaration of persona non grata can be imposed
- 5. 1.5 the EWuF Executive Board may delegate its power to a disciplinary commission.
- 3. Before applying any measure or sanction, the competent EWuF body may issue a warning.
- 4. All sanctions and measures are taken without prejudice to any other rights of the EWuF.